

**REVISED STATUES REGARDING AWARD OF
BS-22 TO MERITORIOUS PROFESSOR**

**Approval of the Chancellor vide Govt. of the
Punjab letter No. SO(UNIV)5-12/87(P),
dated 30.11.2010.**

**Adopted by the University in its 2/2011 meeting
of Syndicate held on 16.07.2011**

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dated 11.08.2011**

REVISED STATUTES REGARDING AWARD OF BS-22 TO MERITORIOUS PROFESSOR

1. Provision of Posts

- 1.1 The number of Professors to be placed in BS-22 in each University shall be calculated on the basis of 3% of the filled posts of the Professors in BS-21 subject to a maximum of 3 professors.

2. Eligibility

- 2.1 Minimum service in BS-17 / equivalent and above should be 20 years.
- 2.2 Only those Professors who have served at least for two years in BS-21 in the university with Ph.D. degree / equivalent terminal degree as determined by Higher Education Commission.
- 2.3 Should have 5 research publications in the past 5 years with at least three research publications in the past 2 years in Higher Education Commission recognized journals.
- 2.4 Must have produced two Ph.D. or one Ph.D. and five M.Phil. in the last five years.

3. Procedure for award of BS-22

- 3.1 Requirement for advertisement of posts as provided in the relevant section of the University Act will be dispensed with.
- 3.2 Each eligible University Professor shall be invited to submit papers for consideration by the Special Selection Board (permanent members of the Selection Board, one representative of Chairman, HEC and one representative of Chancellor) for the award of BPS-22.
- 3.3 The Vice-Chancellor shall prepare the cases of Professors in BPS-21 for the award of BPS-22 and present the record of each such Professor on the proforma designed for this purpose, and approved as a part of the statutes along with (a) Annual Confidential Report (ACRs)/ Performance Evaluation Reports (PERs) for the last five years in BPS-21, and (b) a resume of the Professor and his/her achievements in research, teaching and educational administration.
- 3.4 The University shall calculate total score of each eligible applicant according to the parameters detailed in Clause-4 (Grading Procedure). Those who secure a minimum score of 60 shall be presented before

the Special Selection Board for consideration

3.5 A meeting of the Special Selection Board shall be called to consider cases for award of BPS-22 and the recommendations shall be placed before the Syndicate. Finally, the recommendations of the Syndicate shall be sent to the Chancellor for approval.

3.6 All cases for award of BS-22 shall be effective from the date of approval of the Chancellor.

4. Grading Procedure (Total 100 marks)

4.1 Length of service (maximum 15 marks)

4.1.1. 5 marks of service per year rendered as Professor in BPS-21 over and above the minimum qualifying requirement of 2-years in BPS-21, subject to a maximum of 15 marks.

4.2. Research Publications: Papers / books / monograph / patents / Crop varieties (approved) (maximum 30 marks).

4.2.1. 02 marks per paper published in HEC recognized journals with impact factor or journals cited in Social Science citation Index

4.2.2. 0.5 mark per paper published in local HEC recognized journals (in case of Medical Sciences, Pakistan Medical & Dental Council recognized journals).

4.2.3. 02 marks per Patent/Crop Variety (approved), subject to a maximum of 6 marks.

4.2.4. 02 marks per book authored or edited internationally, subject to a maximum of 4 marks.

4.2.5. 1 mark per book authored or edited locally, subject to a maximum of 2 marks.

4.3. Academic Performance (maximum 30 marks)

4.3.1 No. of M. Phil* produced 1 mark per M. Phil, maximum of 6 marks

4.3.2 No. of Ph.D. produced 5 marks per Ph.D, maximum of 15 marks

*M.Phil or equivalent qualification of 18 years of schooling with requirement of thesis of at least two Semester duration for partial

fulfillment of the terminal degree.

4.3.3 Research Grant Awards (**3 Marks** for less than 1 million and **5 marks** for more than 1 million) as Principal Investigator (other than the research grants given by the parent University)

4.3.4 Awards/Honours	maximum 6 marks)
4.3.4.1 National Awards Civil/ President	2 marks per award, maximum of 4 marks
4.3.4.2 International Awards/ Honours recognized by HEC	2 marks per award, maximum of 4 marks
4.3.4.3 HEC Best Teacher award, Izaz-e-Kamal Izaz-e-Fazeelat	1 mark per award, maximum of 4 marks

4.4 Post-Ph.D. Qualification (Maximum 5 marks)

4.4.1 Two marks for six months to 1 year post doctorate at foreign University/Institute to a maximum of 4 marks;

4.4.2 5 marks for one year or more post-doctorate at foreign institute/university.

Note: One Post-doctorate of at least six months duration shall be counted.

4.5 Annual Confidential Reports (ACRs)/Performance Evaluation Reports (PERs) (Maximum 10 marks)

4.5.1 Excellent	2 marks
4.5.2 Very Good	1.5 marks
4.5.3 Good	1 marks

- Note:
1. Sum score of ACR/PERs for the last 5 years shall be taken into account
 2. Top 3 categories irrespective of nomenclature shall be considered
 3. in case the candidates a serving Vice-Chancellor, ACRs/PERs of the last 5 years preceding to his appointment as Vice-Chancellor shall be considered.

4.6 Educational Administration (Maximum 10 marks)

4.6.1	Vice-Chancellor	4 marks per year upto maximum of 10 marks
4.6.2	Pro Vice-Chancellor	3 marks per year upto maximum of 8 marks
4.6.3	Dean/Director, centre of excellence	2 marks per year upto maximum of 3 marks
4.6.4	Principal of constituent college /chairman of department/ director of institute	1 marks per year upto maximum of 3 marks

5. Miscellaneous

- 5.1 in case of number in fraction, then 0.50 or above shall be considered as 1 (e.g. 59.5 or above will be 60.0 whereas 59.49 or less will be 59)
- 5.2 a Professor appointed as Vice-Chancellor in BPS-22 shall be allowed personal grade of BPS-22 as Professor after the relinquishes the charge of the office of Vice-Chancellor, provided he/she has completed one tenure of four years as Vice-Chancellor and has been a regular Professor in a Public Sector University prior to his/her appointment as Vice-Chancellor. The personal grade so granted to him shall not be counted towards the 12.3% quota of BPS-22.
- 5.3 award of BS-22 to a Professor shall be personal to him and there should be no need to upgrade the post. He will carry the scale in the event of his transfer to another post.



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